

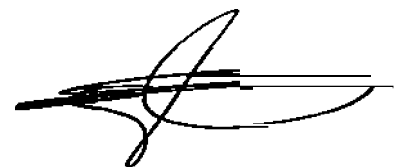
To prevent accidents and protect

Our statement of general policy is:

- To provide adequate control of the Health & Safety risks arising from our work activities through the process of continuous assessment.
- To consult with our employees on matters affecting their Health and Safety.
- To provide and maintain safe plant and equipment.
- To ensure safe handling and use of substances.
- To provide information, instruction and supervision for employees.
- To ensure all employees are competent and able to perform their duties and receive all relevant training.
- To prevent accidents and cases of work-related ill health.
- To maintain safe and healthy working conditions.
- To comply with relevant legislation/regulations as a minimum requirement.
- To review and revise the policy as necessary.

Overall and final responsibility for Health and Safety is that of **The Board of Directors**.

The Board of Directors has nominated the **Group Finance Director** to assume the day to day responsibility for ensuring this policy and procedures are put into place.



Graham Smith - Group Finance Director